



THE
ADEYFIELD ACADEMY

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Prevent Policy

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Co-ordinator: Ms Day

Signed by..... Dawn Mason (Principal)

Signed by..... Kim Bristow (Chair of Governors)

The Counter Terrorism & Security Act (2015) & the Prevent Duty

The Adeyfield Academy is committed to providing a secure environment for all of our students, staff and stakeholders. There is no place for extremist views of any kind in our school.

Prevent is about safeguarding people and communities from the threat of terrorism.

Prevent is part of the government's counter-terrorism strategy. It aims to stop people becoming terrorists or supporting terrorism using early engagement to encourage and support individuals to challenge ideologies and behaviours.

The Prevent strategy

- Responds to the ideological challenge we face from terrorism and aspects of extremism, and the threat we face from those who promote these views
- Provides practical help to prevent people from being drawn into terrorism and ensure they are given appropriate advice and support
- Works with a wide range of sectors (including education, criminal justice, faith, charities, online and health) where there are risks of radicalisation that we need to deal with
- Adapts to the changing needs of the school environment during times of school closure/partial closure.

The strategy covers all forms of terrorism, including far right extremism and some aspects of non-violent extremism.

The Counter Terrorism & Security Act (2015):

This Act places a duty on specified authorities including schools, Further and Higher Education, to have due regard to the need to prevent people from being drawn into terrorism otherwise called 'the Prevent duty'.

At The Adeyfield Academy, we are committed to supporting vulnerable students through our safeguarding policies and procedures and recognise that this will support the school's contribution to the Prevent duty.

At The Adeyfield Academy, we build students' resilience to radicalisation by promoting fundamental British values and enabling our students to challenge extremist views.

The Adeyfield Academy has engaged positively with appropriate training to ensure that all staff have the skills and knowledge to refer any concerns appropriately. We challenge extremist views, prejudice, derogatory language and provide a broad and balanced curriculum in order that students become tolerant of difference and diversity. The possible signs and indicators that a student may be vulnerable to radicalisation can be found in appendix 1.

Referral for any issue concerning potential radicalisation to extremism should be managed as any other safeguarding referral. Gloucestershire Special branch and GSCB, via the Children's Helpdesk, provides the lead for the school on Prevent and can be contacted directly for any concerns or for clarification on process.

The Principal is the nominated Single Point of Contact (SPOC). The Prevent Referral Pathway will be used as outlined by GSCB. Further details about the duties of the SPOC can be found in Appendix 2.

Other linked policies/school practice:

Safeguarding

KCSIE 2018

HM Government Prevent training

Anti- bullying

CCS School Ethos and Values

GSCB Prevent Duty Guidance

Appendix 1

Indicators of vulnerability to radicalisation

1. Radicalisation

Refers to the process by which a person comes to support terrorism and forms of extremism leading to terrorism.

2. Extremism

Is defined by the Government in the Prevent Strategy as:

Vocal or active opposition to fundamental British values, including democracy, the rule of law, individual liberty and mutual respect and tolerance of different faiths and beliefs. We also include in our definition of extremism calls for the death of members of our armed forces, whether in this country or overseas.

3. Extremism

Is defined by the Crown Prosecution Service as:

The demonstration of unacceptable behaviour by using any means or medium to express views which:

- Encourage, justify or glorify terrorist violence in furtherance of particular beliefs
- Seek to provoke others to terrorist acts
- Encourage other serious criminal activity or seek to provoke others to serious criminal acts
- Foster hatred, which might lead to inter-community violence in the UK

4. There is no such thing as a “typical extremist”;

Those who become involved in extremist actions come from a range of backgrounds and experiences, and most individuals, even those who hold radical views, do not become involved in violent extremist activity.

5. Students

may become susceptible to radicalisation through a range of social, personal and environmental factors - it is known that violent extremists exploit vulnerabilities in individuals to drive a wedge between them and their families and communities. It is vital that school staff are able to recognise those vulnerabilities.

6. Indicators of vulnerability include:

- Identity Crisis – the student is distanced from their cultural / religious heritage and experiences discomfort about their place in society
- Personal Crisis – the student may be experiencing family tensions; a sense of isolation; and low self-esteem; they may have dissociated from their existing friendship group and become involved with a new and different group of friends; they may be searching for answers to questions about identity, faith and belonging
- Personal Circumstances – migration, local community tensions and events affecting the student’s country or region of origin may contribute to a sense of grievance that is triggered by personal experience of racism or discrimination or aspects of Government policy
- Unmet Aspirations – the student may have perceptions of injustice; a feeling of failure; rejection of civic life
- Experiences of Criminality – which may include involvement with criminal groups, imprisonment and poor resettlement / reintegration
- Special Education Need – students may experience difficulties with social interaction, empathy with others, understanding the consequences of their actions and awareness of the motivations of others

However, this list is not exhaustive, nor does it mean that all young people experiencing the above are at risk of radicalisation for the purposes of violent extremism.

7. More critical risk factors could include:

- Being in contact with extremist recruiters
- Accessing violent extremist websites, especially those with a social networking element
- Possessing or accessing violent extremist literature
- Using extremist narratives and a global ideology to explain personal disadvantage
- Justifying the use of violence to solve societal issues
- Joining or seeking to join extremist organisations
- Significant changes to appearance and / or behaviour
- Experiencing a high level of social isolation resulting in issues of identity crisis and / or personal crisis

Appendix 2

Preventing violent extremism - Roles and responsibilities of the single point of contact (SPOC)

The Single Point of Contact for The Adeyfield Academy is the Principal, Dawn Mason, who is responsible for:

- Ensuring that staff of the school are aware and work together to protect students from radicalisation and involvement in terrorism
- Maintaining and applying a good understanding of the relevant guidance in relation to preventing students from becoming involved in terrorism, and protecting them from radicalisation by those who support terrorism, or forms of extremism, which lead to terrorism
- Monitoring the effect in practice of the school's RE and PSHE curriculum and assembly policy to ensure that they are used to promote community cohesion and tolerance of different faiths and beliefs
- Raising awareness within the school about the safeguarding processes relating to protecting students from radicalisation and involvement in terrorism
- Acting as the first point of contact within the school for case discussions relating to students who may be at risk of radicalisation or involved in terrorism
- Attending Channel meetings as necessary, or ensuring that the school is represented, and carrying out any actions as agreed
- Sharing any relevant additional information in a timely manner with appropriate personnel and/or local agencies

Appendix 3

PREVENT during the period of School Closure/Partial Closure

The purpose of this element of the policy is to indicate what we, as a school, have put in place in the event of school closure/partial closure, to ensure that we adhere to the protocols of the **Counter Terrorism and Security Act (2015)**

- Training – New staff will continue to take part in online ‘PREVENT’ and basic Safeguarding training which can be completed remotely.
- Monitoring and referrals – Staff will continue to monitor the welfare of students and continue to use our Safeguarding procedures as laid-out in the Safeguarding Policy Addendum. The welfare of all young people will in this event still be at the forefront of what we do as a school.
- All staff have access to CPOMs with a unique username and password. This will allow them to report all safeguarding concerns to the Safeguarding team, whereby we can action referrals with the relevant outside agencies should we deem this necessary
- There is always a DSL/DDSL available for staff to contact as per the rota. Staff should follow the usual lines of communication regarding any safeguarding concern they may have
- All urgent enquires related to Safeguarding should go directly to our DSL, Miss Imogen Walbank (Vice Principal)