

The Adeyfield Academy

Careers and Work Related Learning Provision 2020-2021

At the Adeyfield Academy we are dedicated to raising students' aspirations and supporting young people to achieve their potential without limits. Our careers programme is set out to empower students to plan and manage their own futures. Career learning will prepare students for opportunities and helps young people to make successful life decisions and transition to adulthood. Students get a sense of real-life experiences when exposed to meaningful encounters with employers and further and higher education providers. This enhances their employability skills and makes them more aware of opportunities once completing secondary school.

Our staff support students with completing application forms, interview techniques, CV writing and Career planning.

Particular support is given to students in Year 9 when selecting options from heads of year and the senior leadership team, as well as Year 10 who embark on work shadowing in the summer term and supporting Year 11 students in their transition to further education or apprenticeships.

Year 7 Careers Journey

- During National Careers Week students engage in careers learning through subjects in the wider curriculum as well as the 'Career Detectives' an employer engagement event to raise awareness of jobs & career paths.
- Students are introduced to Unifrog an online tool to begin their journey in helping them explore pathways, compare opportunities and apply successfully in the future.
- Students are encouraged to record their skills, goals and careers related encounters in their careers passport found in their school planner. This provides them with an opportunity to reflect on future careers choices.
- Students have an opportunity to attend 'The Big Bang Fair' to raise awareness of how STEM subjects link to a wide range of jobs and careers through employer interaction and experiential learning.
- All Year 7s receive a detailed programme of careers education in PSHE lessons.
- Year 7 students take part in a day's work shadowing experience so they can have exposure to the world of work to develop their skills and abilities.

Year 8 Careers Journey

- Students are encouraged to explore and engage with Unifrog an online tool to begin their journey in helping them explore pathways, compare opportunities and apply successfully in the future.
- Students are encouraged to record their skills, goals and careers related encounters in their careers passport found in their school planner. This provides them with an opportunity to reflect on future careers choices.

- The Year 8 girls celebrate International Women's Day by attending an event at St Albans Girls' School where women from various industries are invited into the school for a speed networking event. During this workshop, the girls have the chance to meet and interview various women to learn about their career learning journey.
- During National Careers Week students engage in careers learning through subjects in the wider curriculum as well as the 'Career Detectives' an employer engagement event to raise awareness of jobs & career paths.
- Students in Year 8 gain exposure to STEM through the STEM challenge day designed to complement the national curriculum in science, technology, engineering and maths. Activities range from designing, testing crash proof vehicles, wind turbines to building bridges.
- The Rock Assembly is a trip that runs externally to Wembley stadium through The Talent Foundry during the summer term. Students have the opportunity to engage directly with employers in a variety of sectors, through live interaction and activities with well-known organisations. The Rock Assembly opens students' eyes to a range of apprenticeship programmes, school leaver opportunities, and higher education opportunities available to them. Previous exhibitors have included NHS, Dyson, Dell, Barclays, Wates, MediaCom, RAF, Sky, Penguin, Rolls Royce and Siemens to name a few.

Year 9 Careers Journey

- The emphasis in this year is subject choices and options.
- Parents and students attend the options evening where the student leadership, curriculum leads and heads of year are available to support decision making.
- Students have the opportunity to try out subjects as part of the Year 9 taster day to support their decision. Students are encouraged to select option subjects that enable them to study a broad and balanced curriculum.
- All Year 9s receive a detailed programme of careers education in PSHE lessons.
- Students are encouraged to explore and engage with Unifrog tool an online tool to begin their journey in helping them explore pathways, compare opportunities and apply successfully in the future.
- All students in Year 9 have the opportunity to attend an external STEM Event (at the Military Royal Sandhurst). The day involves a large number of STEM industries & organisations and utilise the heavy military equipment and technology used for the Arms and Services Display. Army Engagement STEM teams present and the day is split between STEM workshops (New College and Churchill hall) and a large hands on display (Old college parade ground).

- During National Careers Week students engage in careers learning through subjects in the wider curriculum as well as the 'Career Detectives' an employer engagement event to raise awareness of jobs & career paths.
- Year 9 students interested in a career in technology attend 'Tech week'. This is a global celebration of technology, uniting the most innovative thinkers and talent of tomorrow in a week-long festival. The event showcases how tech is transforming both business and society. The event brings together industry leaders and striving entrepreneurs.

Year 10 Careers Journey

- In tutor time students have allocated time towards life skills supported by external sessions from Barclays and opportunities to investigate careers pathways during form time. Evidence is collated in their careers folders and via Unifrog.
- A careers 'futures evening' takes place for students and parents to speak to experts within industries, universities, apprenticeships and STEAM takes place to provide student with guidance.
- During National Careers Week students engage in careers learning through subjects in the wider curriculum as well as the 'Career Detectives' an employer engagement event to raise awareness of jobs & career paths
- All Year 10 students have access to our Hertfordshire YC advisor
- Students have the opportunity to visit the Bucks Skills Show providing a focus on particular industry sectors such as construction, infrastructure, health, hospitality and lifestyle. As well as digital, business and creative, engineering and technology.
- Year 10 students that are interested in a job within the health and social care sectors have the opportunity to attend the 'future heroes' event which is a display the wide range of different career options available in these sectors. They have the opportunity to speak to employers in this sector.
- All students are involved in 'employability week' in the summer term and have exposure to the world of work to develop their skills and abilities through 2 days' work shadowing.
- All students attend a taster day at the University of Hertfordshire

Year 11 Careers Journey

- In tutor time students have allocated time towards life skills supported by external sessions from Barclays. This provides them with opportunities to investigate careers pathways. Evidence is collated in their careers folders and via Unifrog.

- Further Education colleges, universities and apprenticeship providers attend tutor time sessions during the year to present options available post 16.
- All Year 11 students have access to our Hertfordshire YC advisor
- A careers 'futures evening' takes place for students and parents to speak to experts within industries, universities, apprenticeships and STEAM takes place to provide student with guidance.
- Royal Marines visit the school to give Year 11 students interested in this sector a flavour of what is on offer.
- The Next steps careers event held at the Berkhamsted school is an event open to students interested in knowing what is available to them post-18. It is an opportunity to speak with representatives from over 35 universities and to find out about higher/degree apprenticeships, meet with professionals in a number of career areas and hear about various gap year / adventure programmes. It also providing guidance on Oxbridge applications, US university admissions, medical applications and immersive career experiences.

Sixth Form Careers Journey

- Students will take part in a variety of external events hosted by The Talent Foundry including the NatWest Dream Bigger Event as well as the Microsoft Dream Bigger Event for Year 12 and 13 girls.
- Royal Marines visit the school to give Year 12 students interested in this sector a flavour of what is on offer.
- All Year 12 and 13 students have access to our Hertfordshire YC advisor
- Our PSHE programme, provides opportunities to explore living in the wider world and they part take in a range of workshops hosted by organisations like TCHC apprenticeships.
- Students will use UniFrog to create their Personal Statement, update their CV and to be able to shortlist Apprenticeships and University placements.
- Students are encouraged to attend University Open Days for example the UCAS Bedford University Open Day.
- Year 12 students undergo work shadowing to ensure they have exposure to the world of work to develop their personal skills and abilities.
- The Next steps careers event held at the Berkhamsted school is an event open to students interested in knowing what is available to them post-18. It is an opportunity to speak with representatives from over 35 universities and to find out about higher/degree apprenticeships, meet with professionals in a number of career areas and hear about various

gap year / adventure programmes. It also providing guidance on Oxbridge applications, US university admissions, medical applications and immersive career experiences.



If you have any questions about the Careers Education Programme please contact the school by emailing careers@adeyfieldacademy.herts.sch.uk